



DISCOVER A NEW CAREER



Santos GLNG offers a unique program to early career individuals looking to establish expertise in the resources industry.

The program targets tertiary qualified individuals with 0-3 years' experience, including students due to graduate soon.

Santos GLNG Graduate Program at a glance:

- 2 plus year development program with rotations
- Challenging and substantial responsibilities from your first entry into the business, where your performance contributes to company success
- A structured development program, highly valued across the energy industry
- Working for a globally recognised brand, working with a multi-cultural team
- Excellent flexibility and work-life balance

Who we are

Santos GLNG provides reliable, affordable energy for progress and seeks to provide lower carbon energy over time.

Santos GLNG is a joint venture between Santos and three of the world's leading energy companies —PETRONAS from Malaysia, TotalEnergies from France and KOGAS from South Korea.

The joint venture owns and operates gas fields in the Surat and Bowen basins, 420 kilometres of underground pipeline and the Gladstone Liquefied Natural Gas (GLNG) Facility on Curtis Island off the coast of Gladstone, Central Queensland.

Our two-train LNG Facility has a combined capacity of 7.8 million tonnes of LNG per annum. Construction of the LNG facility started in 2011, with the first shipment of LNG leaving Curtis Island in October 2015.

As of early-2024, our LNG facility has safely produced and shipped over 800 cargoes of LNG and is on-track to reach the significant milestone of 1,000 cargoes in 2026.

GLNG is a Santos PETRONAS TotalEnergies KOGAS venture.

Santos



We are a responsible corporate citizen and proud of our contribution of **over \$787 million in royalties to the Queensland Government since 2011.**



We have a highly skilled operations team of nearly 125 workers, **94% of which live locally in the Gladstone Region.**



We are committed to always being safe. **In October 2023 we reached six years Lost Time Injury Free.**



Nearly 50 roles are situated in Brisbane covering commercial, legal, and planning.



Our inclusive and collaborative culture will provide you with the support you need to grow your skills as you work on meaningful projects with exciting responsibilities right from the start.

A message from Santos GLNG Chief Executive Officer Stephen Harty

I've been the Chief Executive Officer of GLNG since 2019 and I am responsible for the overall management, safety, and operation of GLNG's downstream assets.

GLNG is an incredibly exciting asset to operate, in which Santos is a 30% owner. The other 70% is owned by a French based supermajor, TotalEnergies (27.5%), a Malaysian Government owned corporation, Petronas (27.5%), and a Korean Government owned corporation, Kogas (15%). GLNG is predominantly staffed by Santos employees, but we also have staff from TotalEnergies, Petronas and Kogas.

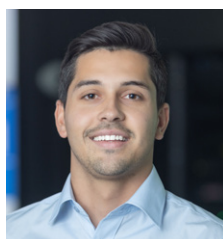
At GLNG we have created a welcoming and inclusive culture, and we understand the significance of fostering a high performance workforce.

We are committed to providing ongoing personal and professional development opportunities, supported by a genuine desire to see all GLNG personnel realise their full potential. We believe that attracting the right people, maximising their contribution, and rewarding performance are all vital ingredients for our success.

In 2024, we introduced a mentoring program to support a culture of continuous learning and knowledge sharing, aiding in career progression for mentees and providing mentors with leadership experience.

We believe in regularly rotating personnel through roles to enhance their exposure to the wider business, and believe that experience in GLNG is a highly beneficial career option for Santos employees.

What our Graduates have to say about their roles at GLNG:



Tell us a little about your experience with the graduate program at SANTOS GLNG?

There really is no better place to learn your craft than the Santos GLNG graduate program. Great people, fast pace, and the ability to contribute to complex and impactful work. As someone who

was a complete newcomer in gas and energy, I found the rotation across our Gas Marketing and Origination, LNG Marketing and Commercial Operations/Trading teams allowed me to broaden my horizons. Each rotation enabled me to contribute to the team and gain exposure to domestic and international gas markets, trading fundamentals, and managing risk.

What support and career progression/opportunities has the program given you?

Naturally being a graduate stepping into a new industry is daunting. The learning curve is steep and often challenging but the growth I've had at Santos GLNG makes it all worthwhile. It's great being a part of a culture that enables you to learn, encourages you to contribute and supports your career progression. For me, seeing fellow team members and management invested in my development makes it enjoyable to show up to work and has played a big part in now settling into a permanent role on the trading desk.

Pat Pereira, Commercial Operations Adviser
GLNG OPL Marketing



Tell us a little about your experience with the graduate program at SANTOS GLNG

The graduate program has been an excellent introduction to GLNG, Santos, and the broader industry. The steep learning curve has been both challenging and rewarding. Getting involved in activities like fun

runs, career fairs, and social clubs helped me build strong connections and feel part of the GLNG community. I've grown personally and professionally through experiences such as negotiating with international gas companies, presenting to senior management, and working on the trading desk.

What support and career progression/opportunities has the program given you?

Three years ago, I never imagined I'd be working in oil and gas, but I'm grateful to have started my career with GLNG. It's been an ideal launchpad, especially for someone unsure of their direction after university. I've rotated through planning, trading, and marketing teams, developing a broad skill set and clearer career direction. I've always felt supported by my managers and team, working in a culture that values effort and achievement. I've now transitioned into a permanent role in LNG Marketing, where I apply the skills gained during the graduate program to help deliver strong outcomes for my team and GLNG.

Will Lassig, Commercial Analyst
LNG Operations Advisor

Our graduate program is a step in the right direction for those looking at a career in oil and gas. If this sounds like something you are interested in please send your enquiry to glnng@enquiries.com.au.

glnng.com